



## Oil & Gas

**Leech Tishman's Oil and Gas attorneys are equipped to serve companies throughout the oil and gas supply chain, and possess a depth of knowledge in matters ranging from land acquisition and corporate finance, to employment and environmental issues.**

### In Brief

Our Oil and Gas team is comprised of a group of business lawyers with deep expertise in the oil, gas, and energy sectors. Understanding the industry—from the start with title work, to the end with sales, distributions and refining—enables our attorneys to provide sound legal and business counsel to our clients and, when necessary, to efficiently utilize our other practice areas, such as litigation, employment, environmental, and OSHA.

Our Oil and Gas team spans multiple practice groups and understands the numerous and ever-changing legal issues encountered throughout the industry. Our clients routinely look to us for practical business advice when making complex decisions related to land and title, transportation and water services, corporate strategy, financing, litigation, and navigating employment, environmental, and health and safety regulations.

### Services

Our Oil and Gas team has experience in the following areas:

#### Upstream

- Title abstracts, examination, opinions and curative (PA, OH, WV, TX, ND)
- Lease negotiation and surface use agreements
- Land acquisition and divestiture transactions, including leases and mineral rights
- Land use and zoning
- DPU's, JVs, MSAs, JOAs
- Construction agreements

#### Midstream and Downstream

- Regulatory (PHMSA, FERC)
- Transportation and water services
- Right-of-way negotiation and eminent domain proceedings
- Storage
- LNG counsel
- Pipeline interconnection agreements
- Products sales agreements, swap agreements, hedge agreements and other derivatives

#### Corporate and Finance

- Business formation and entity selection
- Capital structuring and restructuring
- Equipment, supply and vendor contracts and transactions
- Investment strategies and risk management
- Mergers, acquisitions, divestitures and joint ventures
- Private equity and venture capital investments
- Securities issuance, reporting and compliance
- Taxation

#### Employment

- Wage and hour issues, and Department of Labor audits
- Independent contractor classification
- Employment contracts, handbooks and benefits consulting
- Employment discrimination litigation
- Unemployment compensation defense

#### Environmental

- Compliance with national and state enforcement
- Defense against enforcement actions brought by the EPA, OSHA, and state agencies
- Development of wetland mitigation and banking credits
- OSHA enforcement defense and preventative audits
- Due diligence