

Eric J. Wu



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Lawyers

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Eric J. Wu is a Partner at Leech Tishman and a member of the Employment & Labor Practice Group, where he leads the Wage and Hour Group. He is also a member of the Corporate Practice Group, where he is a member of the General Counsel Group. Eric is based in Leech Tishman's LAX office and focuses his practice on California business and labor & employment law matters.

Eric has extensive experience providing advice and counsel to employers on all aspects of labor and employment law. He also regularly advises companies on business and corporate transactional matters. Eric's clients include small to mid-market companies in the aerospace, entertainment, food production, manufacturing, medicine, retail, service, technology, and transportation industries.

Labor & Employment Law

Eric provides clients with practical solutions to workplace problems, including recruitment and hiring, negotiating employment and severance agreements, personnel policies, employee compensation, discipline, and separation of employment. He helps business owners navigate California's complex employment laws to avoid unnecessary litigation. Where legal matters do necessitate litigation, Eric possesses a successful track record of litigating claims for both public and private employers. Eric has experience with a wide range of employment matters involving:

- Employment Law Advice & Counsel
- Labor & Employment Litigation
- Business Litigation
- Corporate Transactional Law
- Arbitration and Mediation
- Collective Bargaining Agreements/Grievance Administration
- Discrimination (Disability, Age, Race, Sex, Pregnancy, Religion, National Origin)
- Employment Agreements
- Employee Benefits
- Employee Classification (Exempt, Non-Exempt, and Independent Contractors)
- Employee Hiring, Retention, and Separation
- Employee Handbooks/Policies & Procedures
- Harassment
- Human Resource Audits
- Leaves of Absence
- Retaliation
- Wage and Hour Law
- Workplace Investigations
- Wrongful Termination

Business and Corporate Law

As a former co-founder and president of a small business, Eric possesses a unique insight into the needs and concerns of entrepreneurs and business owners. Eric regularly advises company owners and boards of directors on a variety of corporate transactional matters, including business formation, operation, corporate governance, business transactions, and related contracts and agreements.

Academics

J.D., Notre Dame Law School
B.A. in Politics, Princeton University

Languages

Mandarin
Taiwanese

Admissions

California
U.S. Court of Appeals, Ninth Circuit
U.S. District Court, Central District of California
U.S. District Court, Northern District of California
U.S. District Court, Eastern District of California
U.S. District Court, Southern District of California
U.S. District Court, Western District of Pennsylvania

Experience

Carico Johnson Toomey LLP
Boren, Osher & Luftman LLP
Shawver Perez PLLC
Seyfarth Shaw LLP

Professional Memberships

State Bar of California
Los Angeles County Bar Association
Orange County Bar Association
Asian Business League of Southern California (Member, Board of Directors)
Asian Pacific American Bar Association
Hong Kong Association of Southern California
Princeton Club of Southern California
ProVisors (DTLA 4 Member)

Professional Accolades

Lawyers of Color

Lawyers of Color, *Nation's Best* (2022)

Speeches & Presentations

"Federal COVID-19 Vaccine Mandate & Its Effect on U.S. Businesses," HKASC Annual Members Meeting, International Trade Expo & Business Mixer, 2021 (Keynote Speaker)
"Deferred Compensation & Creative Tax Planning for Employers," Leech Tishman Webinar, May 2021
"Don't Be Absent on Workplace Requirements: Workplace Safety," Leech Tishman Back to Business Webinar Series, May 2020
"New Developments in California Employment Law," HKASC Law Seminar, December 2019
"The Growing Risks of Misclassifying Independent Contractors," Leech Tishman Breakfast Bites Seminar, October 2019
"Learn, Lead and Leave a Lasting Legacy: Strategies to Motivate, Communicate and Inspire," HKASC 2018 Student Seminar (Master of Ceremonies)
"What You Don't Know Could Hurt You: Employing Workers in California" (Leech Tishman CLE, June 2018)

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