

Corporate Ethics Program

Leech Tishman's Corporate Ethics Program ensures that our client's ethical standards are applied both internally and during the course of its external business dealings.

Today's Reality

Companies are paying millions to settle avoidable criminal and civil claims stemming from ethical lapses.

Ethical lapses necessitate Internal Investigations that often cost time and money, beyond the expense of the underlying penalties.

Beyond penalties, contract termination and debarment can result when a company fails to ethically act.

Procurement fraud remains a top priority for the DOJ.

Refining internal controls and developing awareness through ethics programs is essential to mitigate risk of dishonesty and exploitation.

In Brief

We assess our client's specific needs and recommend an ethics program tailored to its business. A robust ethics program should eliminate or mitigate costs associated with unexpected investigations and the defense of criminal prosecutions and civil enforcement actions.

Key reasons for implementing an ethics program

- » A properly executed program will inform management of potential problems before they become costly mistakes.
- » The existence of an effective ethics program can provide documented standards and deter both government investigations and private lawsuits against a company.
- » In today's complex business environment, an ethics program ensures that a business can operate at peak performance while complying with all applicable laws and regulations.
- » An effective ethics program creates and fosters a culture of transparency for the benefit of companies and employees alike.
- » It is less costly to stay out of trouble than to get out of trouble.
- » A company championing an aggressive ethics program reassures employees and avoids costly turnover.
- » Customers are more willing to work with companies they trust.

Offer services include

- » Assessing a client's need for an ethics program or an existing program.
- » Through surveys and face-to-face interviews, analyzing a client's current ethical culture.
- » Developing or refining a client's written code of ethical conduct.
- » Designing and implementing comprehensive internal controls.
- » Nationwide, providing on location employee training, and periodic re-training, as necessary.
- » Providing a series of webinars on specific topics customized to meet a client's needs.
- » Managing a confidential ethics hotline.
- » Developing protocols for responding to ethical misconduct.