LEECHTISHMAN
LEECH TISHMAN FUSCALDO & LAMPL

NON-TRADITIONAL DISCRIMINATION

PHILIP A. TOOMEY
LEECH TISHMAN FUSCALDO & LAMPL

TRADITIONAL CLASSIFICATIONS

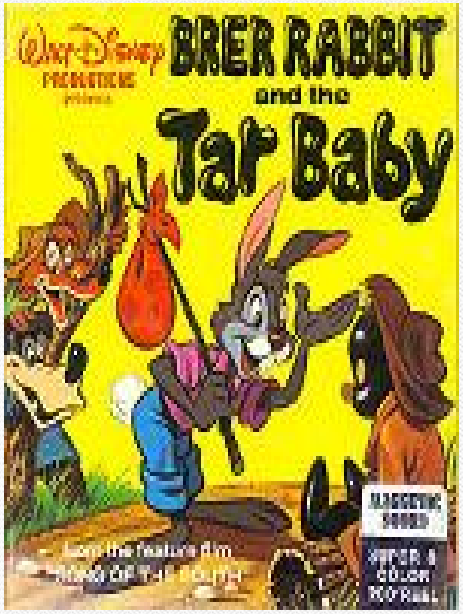
- Race, color
- Ancestry, national origin
- Religion, creed
- Sex, gender
  (pregnancy, childbirth, breastfeeding)
- Marital status
- Mental and/or physical disability
- Military and veteran status

NONTRADITIONAL CATEGORIES

- Sexual orientation
- Gender identity/gender expression
- Gender transition
- Genetic information
- Age

EQUALLY UNACCEPTABLE

- Race



- Gender Expression

I DIDN'T MEAN...

- Race
- Sexual Orientation

EQUALLY UNACCEPTABLE

- Ancestry

- Sexual Orientation

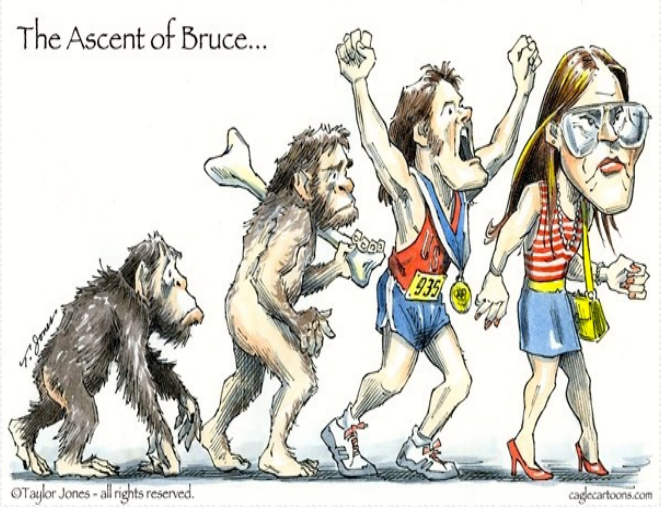
I DIDN'T MEAN...

- Ancestry
- Sexual Orientation

EQUALLY UNACCEPTABLE

- Religion

- Gender transition



I DIDN'T MEAN...

- Religion
- Gender Transition

EQUALLY UNACCEPTABLE

- Disabilities

- Marital Status

I DIDN'T MEAN...

- Disability
- Marital Status

EQUALLY UNACCEPTABLE

- Pregnancy

"Try to stay off your feet until after the baby's born."

- Age

I DIDN'T MEAN...

- Pregnancy
- Age

SUMMARY AND QUESTIONS

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