LEECH | TISHMAN

Corporate Compliance & Ethics Program

Leech Tishman's Corporate Ethics Program ensures that our client's ethical standards are applied both internally and during the course of its external business dealings.

Today's Reality

- Companies are paying millions to settle avoidable criminal and civil claims stemming from ethical lapses, which in turn require costly internal investigations.
- Beyond penalties and the cost of investigation and remediation, contract termination and debarment can result when a company fails to ethically act.
- Procurement fraud remains a top priority for the U.S. Department of Justice.
- Refining internal controls and developing awareness of ethical standards through a formal ethics program is essential to mitigate risk of dishonesty and exploitation.

We assess our client's specific needs and recommend an ethics program tailored to its business. A robust ethics program should eliminate or mitigate costs associated with unexpected investigations and the defense of criminal prosecutions and civil enforcement actions.

Key reasons for implementing an ethics program:

- A properly executed program will inform management of potential problems before they become costly mistakes.
- The existence of an effective ethics program can provide documented standards and deter both government investigations and private lawsuits against a company.
- In today's complex business environment, an ethics program ensures that a business can operate at peak performance while complying with all applicable laws and regulations.
- An effective ethics program creates and fosters a culture of transparency and trust for the benefit of companies, their employees, and their customers.

Services

- Analyzing a client's current ethical culture through surveys and face-to-face-interviews.
- Assessing, designing, and implementing a code of ethics and compliance policy.
- Providing on-location employee training, and periodic re-training, as necessary.
- Providing a series of webinars or other appropriate training on specific topics customized to meet a client's needs.
- Managing a confidential ethics hotline.
- Developing protocols for responding to ethical misconduct.