



## Corporate Compliance & Ethics Program

**Leech Tishman's Corporate Compliance & Ethics Program ensures that our client's ethical standards are applied both internally and during the course of its external business dealings.**

### Today's Reality

Companies are paying millions to settle avoidable criminal and civil claims stemming from ethical lapses, which in turn require costly internal investigations.

Beyond penalties and the cost of investigation and remediation, contract termination and debarment can result when a company fails to ethically act.

Procurement fraud remains a top priority for the U.S. Department of Justice.

Refining internal controls and developing awareness of ethical standards through a formal ethics program is essential to mitigate risk of dishonesty and exploitation.

### In Brief

We assess our client's specific needs and recommend an ethics program tailored to its business. A robust ethics program should eliminate or mitigate costs associated with unexpected investigations and the defense of criminal prosecutions and civil enforcement actions.

### Key reasons for implementing an ethics program

- A properly executed program will inform management of potential problems before they become costly mistakes.
- The existence of an effective ethics program can provide documented standards and deter both government investigations and private lawsuits against a company.
- In today's complex business environment, an ethics program ensures that a business can operate at peak performance while complying with all applicable laws and regulations.
- An effective ethics program creates and fosters a culture of transparency and trust for the benefit of companies, their employees, and their customers.

### Offer services include

- Analyzing a client's current ethical culture through surveys and face-to-face-interviews.
- Assessing, designing, and implementing a code of ethics and compliance policy.
- Providing on-location employee training, and periodic re-training, as necessary.
- Providing a series of webinars or other appropriate training on specific topics customized to meet a client's needs.
- Managing a confidential ethics hotline.
- Developing protocols for responding to ethical misconduct.