

## LT Firm Overview

**Leech Tishman is committed to providing professional legal service to individuals, businesses, and institutions, offering the value you expect and a collaborative, practical, and value-conscious approach.**

If you're an existing client, thank you for trusting us. Without our business relationships, Leech Tishman would not exist, and we'll never forget it, or take your loyalty or your business for granted.

If you don't know us, we recognize that selecting a law firm is extremely difficult. There are many great law firms. We approach every engagement knowing that you have a lot of choices, and that we need to earn your trust every single day.

### **Our Firm is Built on a Few Core Principles**

#### **We are highly-skilled lawyers.**

That doesn't mean all went to Ivy League schools, or graduated first in their law school class--although we have plenty who have. It means the lawyers handling your matter have achieved the highest level of expertise in their area of practice. Most have accolades to show it, but most importantly, our lawyers have won the confidence of clients just like you, because they've repeatedly delivered good results based on their skills and experience. If there is a single reason we've been around for 25 years and have expanded across the country, it's because we understand the importance of being exceptional at what we do.

#### **We are value-conscious.**

While we have not priced our rates below market, we happen to think most highly-skilled business law firms are priced above market. It seems their rates support excessive overhead, or their professionals are not focused on accountability or performance. In any case, we're intentionally focused by design to offer value.

#### **We collaborate.**

We add the most value to your business or your institution by deeply understanding the issues that you are most concerned with--and then collaborating across practice groups to help you address your legal matters. Most problems aren't one-dimensional--it's often worthwhile for a business lawyer to get a litigator's perspective to make sure you're covered if there's a dispute; it also makes sense for an intellectual

property lawyers to weigh-in on an employment contract, and so on. Proactive, collaborative legal services are our promise. It's always our privilege to serve you.

### **About Us**

#### **Our Commitment**

- To earn a dedicated, long-term relationship with clients
- To understand and appreciate client goals, objectives, and challenges
- To provide proactive insight, custom solutions, and collaborative resources specific to client needs
- To deliver competent, proficient insight to solve both routine and complex legal issues

#### **Our Approach**

- Offer proactive, collaborative solutions by providing highly-skilled, partner-led client teams of experienced practitioners
- Deliver a practical, professional business approach to meet your specific company needs
- Convey our strong understanding of local, regional, national, and international business to better serve our clients
- Combine industry-specific legal capabilities with proactive insight on the latest legal trends, laws, and regulations that may affect a client's needs

#### **Our Promise**

Provide highly-skilled legal teams, collaborative legal solutions, and a proactive strategic approach to achieve timely and personalized responses, as well as cost-effective results

### **Our Professional Accolades**

Recognized by *U.S. News & World Report's Best Lawyers*, *Super Lawyers Magazine*, and *Martindale-Hubbell*. Our firm is also a member of *AVRIO Advocati*.



## Areas of Practice

For over 20 years, Leech Tishman has delivered commitment, service and value to clients by offering specialized, professional and collaborative legal services. Our experienced lawyers have served as in-house counsel and have worked for leading law firms. We deliver a multidisciplinary approach to provide the expertise our clients require and to offer solutions to our clients' simple and complex legal problems.

From individuals and start-ups to Fortune 500 companies, to government entities and not-for-profits, clients can expect tailored solutions to meet their specific legal needs.

- Alternative Dispute Resolution
- Aviation & Aerospace
- Bankruptcy & Creditors' Rights
- Construction
- Corporate
- Embezzlement & Employee Theft
- Employee Benefits
- Employment
- Energy
- Environmental
- Estates & Trusts
- Family Law
- Government Relations
- Immigration
- Insurance Coverage & Corporate Risk Mitigation
- Intellectual Property
- Internal Investigations
- International
- LaunchPad Start-up Services
- Litigation
- Medical Cannabis
- Oil & Gas
- Real Estate
- Taxation

## Offices

At Leech Tishman, we take pride in providing our tailored services across the country, while also being in your own backyard. With over 85 attorneys nationwide, you can expect our team whenever and wherever you need us. Leech Tishman has nine offices, at the following locations:

### Pittsburgh (Headquarters)

525 William Penn Place, 28th Floor  
Pittsburgh, Pennsylvania 15219

### Chicago

2215 York Road, Suite 310  
Oak Brook, Illinois 60523

### Houston

700 Milam Street, Suite 1300  
Houston, TX 77002

### Los Angeles

#### Pasadena

200 South Los Robles Avenue, Suite 210  
Pasadena, California 91103

#### El Segundo

841 Apollo Street, Suite 325  
El Segundo, CA 90245

### New York City

545 Fifth Avenue, Suite 640  
New York, New York 10017

### Sarasota

8470 Enterprise Circle, Suite 101  
Lakewood Ranch, FL 34202

### State College

112 W. Foster Avenue, Suite 301  
State College, PA 16801

### Wilmington

1000 N. West Street, Suite 1200  
Wilmington, Delaware 19801