

## Lisa Alexis Jones

Partner

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Lisa Jones is a seasoned litigator who counsels individuals, institutions, and corporations on a broad spectrum of labor & employment legal matters. Lisa serves as Vice Chair of the Labor & Employment Practice Group.

Lisa has a depth of litigation and trial expertise focusing on labor, employment, class action defense, and complex commercial and white-collar criminal matters. Her practice includes representing clients before the Equal Employment Opportunity Commission, the U.S. Department of Labor, the National Labor Relations Board, and Federal and State court on compliance-related matters involving the Fair Labor Standards Act (FLSA), Title VII of the Civil Rights Act, the Age Discrimination in Employment Act (ADEA), the Americans with Disabilities Act (ADA), the Family and Medical Leave Act (FMLA), the Worker Adjustment and Retraining Notification Act (WARN), the National Labor Relations Act (NLRA), the Fair Credit Reporting Act (FCRA), the Sarbanes-Oxley Act (SOX), the Dodd-Frank Wall Street Reform and Consumer Protection Act (Dodd-Frank), the Victims of Trafficking and Violence Protection Act (TVPA), and Occupational Health & Safety Administration (OSHA) matters.

Lisa regularly assists clients with developing and implementing personnel practices, procedures, and training; transaction planning, due diligence and deal documentation for IPO's, mergers and acquisitions, and business restructuring; structuring executive and incentive compensation; and drafting employment and non-compete agreements. She is highly experienced in litigating complex commercial disputes involving intellectual property, breach of contract, fraud, fraudulent conveyance, UCC foreclosures, and "business divorce."

Lisa is well-versed in designing and managing investigations of misconduct, including whistleblower complaints and sexual harassment claims. She also has experience in a wide variety of industries and particular expertise in handling employment matters for the aviation, construction, hospitality and healthcare industries, public, private, and venture-

backed government contractors, distressed companies, technology and biotechnology companies, as well as venture capital firms and trade associations.

During the course of her career, Lisa has also represented individuals in white-collar criminal matters before U.S. trial and appellate courts, the Securities and Exchange Commission (SEC), and the Financial Industry Regulatory Authority (FINRA) in a range of federal investigations and prosecutions of business and financial crimes, including bribery of a public official, conspiracy to commit honest services fraud, embezzlement and money laundering, bank fraud, false statements, and perjury.

From 1987 to 1992, Lisa was an Assistant District Attorney in both the appellate and trial divisions in the Manhattan District Attorney's Office. In 1992, Lisa founded her previous firm and later co-founded the firm of Jones & Towns PLLC. Lisa has been a partner with a large international law firm, and most recently with a large New York-based firm.

Lisa has served as a member of the United States Commission on Civil Rights (DC Advisory Committee) and on the board of the ACLU. Lisa's community and professional engagement in film and theater has led her to serve on numerous arts-related boards and organizations, including the board of NewFest, NYC's largest presenter of LGBTQ+ film and media, President of Washington, D.C.'s Historic Lincoln Theatre, and the producing teams of Broadway theater.

### Capabilities

Litigation  
Labor & Employment (Vice Chair)  
Discrimination, Sexual Harassment and Employment Litigation (Co-Leader)  
Workplace Investigations (Co-Leader)

### Admissions

New York  
District of Columbia  
U.S. Court of Federal Claims  
U.S. Court of Appeals, D.C. Circuit  
U.S. Court of Appeals, Second Circuit

U.S. Court of Appeals, Fourth Circuit  
U.S. Court of Appeals, Federal Circuit  
U.S. District Court, Southern District of New York  
U.S. District Court, Eastern District of New York  
U.S. District Court, District of Columbia  
U.S. District Court, Western District of Pennsylvania  
U.S. District Court, Northern District of Illinois

### **Academics**

J.D., Case Western Reserve University School of Law  
A.B. in Psychobiology, Oberlin College

### **Experience**

Robinson Brog Leinwand Greene Genovese & Gluck,  
P.C.  
CKR LAW LLP  
Lisa Alexis Jones, PLLC  
Jones & Towns, PLLC  
New York County District Attorney's Office

### **Teaching Experience**

American University Washington College of Law (Adjunct  
Professor)

### **Professional Memberships**

American Bar Association  
National Bar Association  
National Employment Law Council  
New York State Bar Association (Member, Labor &  
Employment, Commercial and Federal Litigation  
Sections; Member, Labor & Employment Section;  
Equal Opportunity Commission)  
New York City Bar Association (Member, Entertainment  
Law Committee)  
Professional Liability Underwriting Society  
Women's White Collar Defense Association

### **Professional Accolades**

Law Firm Leaders, *Lawyers of Color* (2022)