

John J. Jacko, III



PARTNER

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Super Lawyers

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John J. Jacko, III is a Partner with Leech Tishman and a member of the Employment & Labor and Litigation Practice Groups. John is based in the Philadelphia office, where he represents clients in the areas of business and commercial litigation, banking and creditor's rights law, and consultant negligence.

John is well-versed in a wide range of employment litigation matters encompassing confidentiality and non-competition agreements, Title VII, the Americans with Disabilities Act, the Occupational Safety and Health Act, and the Fair Labor Standards Act.

On the banking and creditors' rights side, John has represented various creditors, franchisors, manufacturers, and Phase I Environmental Site Assessment consultants as both plaintiff and defense counsel in intellectual property, RICO, asset recovery, and sophisticated commercial landlord/tenant disputes. On behalf of franchisors and corporate clients, he has successfully litigated issues involving Lanham

Act trademark infringement and false advertising claims, copyright infringement, and unfair competition. John has defended and prosecuted negligence claims involving Phase I Environmental Site Assessment consultants and dealt with matters concerning restrictive covenant enforcement, franchise encroachment, and the Truth-in-Lending-Act.

Academics

J.D., Emory University School of Law, 1992
B.B.A. in Finance, The George Washington University, 1989

Admissions

Pennsylvania
New Jersey
New York
U.S. Court of Appeals, First Circuit
U.S. Court of Appeals, Second Circuit
U.S. Court of Appeals, Third Circuit
U.S. District Court, Eastern District of Pennsylvania
U.S. District Court, Middle District of Pennsylvania
U.S. District Court, Western District of Pennsylvania
U.S. District Court, District of New Jersey
U.S. District Court, Eastern District of New York
U.S. District Court, Southern District of New York
U.S. District Court, District of Colorado

Professional Memberships

American Bar Association (Member, Section of Litigation;
Member, Forum on Franchising)

Experience

Fellheimer & Eichen LLP and prior Big Law experience

Professional Accolades

Martindale-Hubbell

Martindale Hubbell Distinguished Rating

Super Lawyers

Pennsylvania Super Lawyer, *Pennsylvania Super Lawyers Magazine* (2015-2020)

Pennsylvania Rising Star, *Pennsylvania Super Lawyers Magazine* (2005, 2006)

Publications

The Potential Impact Of The Arbitration Fairness Act Of 2007," in *Inside Supply Management*, Vol. 19, No. 3 (March 2008)

"The Arbitration Fairness Act of 2007: Are the Days of Mandatory Arbitration Provisions Numbered?," in *LJN's Franchising Business & Law Alert*®, Vol. 14, No. 1 (October 2007)

"Third Circuit Decides That Waiver Of A Contractual Right To Arbitrate Based On Litigation Conduct Is Presumptively An Issue For The Court," in *ABA Forum on Franchising's The Franchise Lawyer*, Vol. 11, No. 1 (September 2007)

"Uncle Sam Offers Small Law Offices More Reason to Promote Employment and Workplace Access," in *Aspen Publishers Of Counsel*, Vol. 25, No. 12 (December 2006)

"Honesty Is Fundamentally the Best Policy," in *LJN's Franchising Business & Law Alert*®, Vol. 13, No. 2 (November 2006)

"Federal Tax Incentives for Small Business," in *ALM's Employment Law Strategist*®, Vol. 14, No. 6 (October 2006)

"Tax Incentives Encourage Businesses to Give Hand to the Disabled," in *Tax Incentives Alert*, Vol. 5, No. 10 (October 2006)

"Access to SBA Contracts," in *LJN's Franchising Business & Law Alert*®, Vol. 12, No. 11 (August 2006)

"Are Mortgage Loan Transactions Really Subject to Private Actions Under Pennsylvania's Unfair Trade Practices and Consumer Protection Law?" 76 Penn BQ 171 (2005)

"Accounts Receivable, Varying Approaches to Reducing a Company's Risk," *Smart Business Philadelphia* (November 2005)

Contributing author to *The Fair Labor Standards Act* published by the Bureau of National Affairs, Inc.; the 1995 and 1996 annual reports of the ABA's FLSA Subcommittee; and a supplemental chapter of *Occupational Safety and Health Law*

"Know Your Employment Rights Under the ADA" in the *Silent News*, 1996

Seminars & Presentations

PBI CLE Program re Advanced Piercing the Corporate Veil, September 2018 (Co-Presenter)