LEECH | TISHMAN

Workplace Privacy

Leech Tishman has a thorough understanding of the nuanced laws governing workplace privacy.

While companies may monitor certain employee communications, there are limitations on how much overarching access a company has to their employees. Our attorneys are skilled in developing company best practices and procedures that ensure the business is safeguarding against illegal activity and protecting proprietary information, while remaining in compliance with complex state and federal laws governing how far that reach extends.

Employees have an expectation that a company will take the necessary precautions to protect their personal information, such as identifying information, wage information, financial information, and performance reviews. Breaches in security, whether by outside forces or a disgruntled employee, can cause major legal issues for an employer that need to be addressed with compassion and efficiency. Our firm has advised employers on workplace privacy matters across a wide range of industries.

Services

We counsel clients across the country and internationally on a wide array of workplace privacy matters, including:

- Legally monitoring employees' electronic communications through e-mail, social media, in-app messaging, and video and audio surveillance
- Conducting workplace privacy audits and investigations
- Ensuring clients are in compliance with FCRA regulations and related state laws
- Drafting company policies and procedures that maintain compliance with evolving workplace privacy laws
- Counseling business clients who have experienced a breach in data or security involving employees' protected personal information